

HARMONY CAPITAL SERVICES LIMITED

(CIN:L67120RJ1994PLC008796)

Code of Conduct for Board Members & Senior Management

Introduction

This Code of Conduct (here in after referred to as "the Code") has been framed and adopted by Harmony Capital Services Limited (hereinafter referred to as "the Company") in compliance with the provisions of Clause 49 of the Listing Agreements entered into by the Company with the Stock Exchanges.

Applicability

The Code applies to the Members of Board of Directors (hereinafter referred to as "Board Members") and Members of the Senior Management Team of the Company one level below the Executive Directors and the Company Secretary of the Company (hereinafter referred to as "Senior Managers"). The Code shall be posted on the website of the Company.

Code of conduct

The Board Members and Senior Managers shall observe the highest standards of ethical conduct and integrity and shall work to the best of their ability and judgment.

The Board Members and the Senior Managers of the Company:

1. Shall maintain and help the Company in maintaining highest degree of Corporate Governance practices.
2. Shall act in utmost good faith and exercise due care, diligence and integrity in performing their office duties.
3. Shall ensure that they use the Company's assets, properties, and information and intellectual rights for official purpose only or as per the terms of their appointment.
4. Shall not seek, accept or receive, directly or indirectly, any gift, payments or favour in whatsoever form from Company's business associates, which can be perceived as being given to gain favour or dealing with the

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Company and shall ensure that the Company's interests are never compromised.

5. Shall maintain confidentiality of information entrusted by the Company or acquired during performance of their duties and shall not use it for personal gain or advantage.
6. Shall not commit any offences involving moral turpitude or any act contrary to law or opposed to the public policy.
7. Shall not communicate with any member of press or publicity media or any other outside agency on matters concerning the Company, except through the designated spokespersons or authorized otherwise.
8. Shall not, without the prior approval of the Board or Senior Management, as the case may be, accepts employment or a position of responsibility with any other commercial organization for remuneration or otherwise that are prejudicial to the interests of the Company and shall not allow personal interest to conflict with the interest of the Company.
9. Shall in conformity with applicable legal provisions disclose personal and/ or financial interest in any business dealings concerning the Company and shall declare information about their relatives (spouse, dependent children and dependent parents) including transactions, if any, entered into with them.
10. Shall ensure compliance with SEBI (Prohibition of Insider Trading) Regulations, 1992 as also other regulations as may become applicable to them from time to time.
11. Board Member and Senior Managers shall affirm compliance with this Code on an annual basis as at the end of the each financial year of the Company (**as per Appendix - I within 7 days of the close of every financial year**).
12. Each Board Members and Senior Managers both present and future shall acknowledge receipt of the Code or any modification(s) thereto, in the acknowledgement form annexed to this Code as **Appendix - II** and forward the same to the Compliance Officer.
13. Any breach of the aforesaid Code brought to the notice of the Compliance Officer or any member of the Board or Senior Management shall be reported to the Board of Directors of the Company for necessary action.

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Appendix-I

CODE OF CONDUCT FOR BOARD MEMBERS AND SENIOR MANAGEMENT ANNUAL COMPLIANCE REPORT*

I Asutosh Raulo do hereby solemnly affirm that I have, in letter and spirit and to the best of my knowledge and belief, complied with the provisions of CODE OF CONDUCT FOR BOARD MEMBERS AND SENIOR MANAGEMENT OF HARMONY CAPITAL SERVICES LIMITED during the financial year ended 31st March, 2015.

For Harmony Capital Services Limited

Sd/-

Asutosh Raulo

Managing Director

DIN: 1589574

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Appendix II

CODE OF CONDUCT FOR BOARD MEMBERS AND MEMBERS OF THE SENIOR MANAGEMENT ACKNOWLEDGEMENT FORM

I have received and read the Company's Code of Conduct for Board Members and Senior Management of Harmony Capital Services Limited. I have understood the provisions and standards contained in the Code of Conduct and agree to comply with the same.

For Harmony Capital Services Limited

Sd/-

Asutosh Raulo

Managing Director

DIN: 1589574

Place: Mumbai

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CODE OF CONDUCT

The Board of Directors has an important role in ensuring good Corporate Governance and has laid down the Code of Conduct for Directors and Senior Management of the Company. The Code has also been posted on the website of the Company. All Directors and Senior Management personnel have affirmed the compliance thereof for the year ended. The declaration of Managing Director is given below:

DECLARATION

As provided under Clause 49 of the Listing Agreement with the Stock Exchanges, we affirm that the Board Members and Senior Management personnel of the Company have confirmed compliance with the Code of Conduct of the Company during the year ended.

For Harmony Capital Services Limited

Sd/-

Asutosh Raulo

Managing Director

DIN: 1589574

Place: Mumbai